



**UNITED STATES MARINE CORPS**  
 11TH MARINES  
 BOX 555503  
 CAMP PENDLETON, CA 92055-5503

3100

S-3

FEB 22 2021

REGIMENTAL ORDER 3100

From: Commanding Officer  
 To: Distribution List

Subj: 11TH MARINE REGIMENT BASE ORDER

Ref: (a) U.S. Marine Corps Force Design 2030  
 (b) I MEF FY20-22 Campaign Plan  
 (c) 1st Marine Division FY20-22 Campaign Plan  
 (d) 1st Marine Division Playbook  
 (e) Commanding Officer's Training Guidance  
 (f) NAVMAC 3500.7C Artillery Training and Readiness Manual  
 (g) RegtO 3500 Long-Range Training Plan  
 (h) RegtO 3501.1F Marine Corps Combat Readiness Evaluation  
 (i) RegtO P1540.2 Artillery Training School Standing Operating Procedure  
 (j) 11th Marines Tactical Standard Operating Procedure  
 (k) 11th Marines TEEP

Encl: (1) SharePoint Directory for Templates and Formats

1. Situation

a. General Situation

(1) Battlespace

(a) Area of Operations

1. Marine Corps Base (MCB) Camp Pendleton, CA. 11th Marines' home station is MCB Camp Pendleton, CA located in 43 Area Las Pulgas. MCB Camp Pendleton serves as one of two primary training grounds to sustain Mission Essential Tasks (METs) proficiency and support 1st Marine Division.

2. Marine Corps Air Ground Combat Center (MCAGCC), Twentynine Palms, CA. MCAGCC is home to 3d Battalion, 11th Marines and serves as one of two primary training grounds to sustain METs proficiency and support 1st Marine Division.

3. Other Military Installations within the Southwestern, United States. Chocolate Mountain Aerial Gunnery Range (CMAGR)/Marine Corps Air Station Yuma, AZ; National Training Center (NTC) Fort Irwin, California; Fort Hunter Liggett, California; Nevada Test and Training Range (NTTR), Nellis Air Force Base, Nevada; Dugway Proving Ground (DPG), Dugway, Utah; and White Sands Missile Range (WSMR), New Mexico.

4. The Regiment fulfills the Marine Forces Pacific Command (MARFORPAC) Global Force Management (GFM) requirement in support of Unit Deployment Program (UDP), Marine Rotational Force – Darwin, Australia, Special Purpose Marine Air Ground Task Force Crisis Response Central Command (SPMAGTF-CR-CC), and 31st and West Coast Marine Expeditionary Units (MEU).

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5. The Regiment sources individual augments (IA) and Joint Manning Document (JMD) billets as directed to fulfill GFM requirements.

(b) Area of Influence. References (a) through (c) outline the complexity of current and future operating environments. Among these environments, 11th Marines deploying forces are postured to support the Combatant Commanders' ability to influence environments in and around the INDOPACOM AOR. IA/JMD billets from the Regiment are similarly postured to influence the Middle East.

(c) Area of Interest. The Regiment's larger area of interest includes several of the complex environments named in references (a) through (c), including China, Russia, Iran, and North Korea to the extent that our presence in INDOPACOM and CENTCOM permit. Our IA/JMD responsibilities broadens our area of interest to include other combatant commands as directed.

b. Enemy Situation. Omitted. The S-2 publishes intelligence summaries in Annex B to operational orders.

c. Friendly Situation

(1) Higher. 1st Marine Division organizes, trains, equips, deploys, and executes duties as the GCE of I MEF and provides task-organized forces for expeditionary operations and other operations in order to meet I MEF requirements across the range of military operations.

(2) Adjacent

(a) 1st Marine Regiment. 1st Battalion, 11th Marines is 1st Marine Regiment's direct support artillery battalion. 1st Battalion provides fire support teams (FST) to 1st Marines' organic infantry battalions. Additionally, 1st Battalion, 11th Marines and 1st Marines regularly support each other's training, e.g., firing batteries support 1st Marines' battalion MCCREs, while 1st Marines provides personnel to support 1st Battalion, 11th Marines' annual training requirements.

(b) 5th Marine Regiment. 2d Battalion, 11th Marines is 5th Marine Regiment's direct support artillery battalion. 2d Battalion provides FST to 5th Marines' organic infantry battalions. Additionally, 2d Battalion 11th Marines and 5th Marines regularly support each other's training, e.g., firing batteries support 5th Marines' battalion MCCREs, while 5th Marines provides personnel to support 2d Battalion, 11th Marines' annual training requirements.

(c) 7th Marine Regiment. 3d Battalion, 11th Marines is 7th Marine Regiment's direct support artillery battalion. 3d Battalion provides FST to 7th Marines' organic infantry battalions and due to geographic location, 3d Light Armored Reconnaissance (LAR) Battalion. Additionally, 3d Battalion 11th Marines and 7th Marines/3d LAR Battalion regularly support each other's training, e.g., firing batteries support 7th Marines' battalion MCCREs, while 7th Marines provides personnel to support 3d Battalion, 11th Marines' annual training requirements.

(d) 1st LAR Battalion. 11th Marines provides FST to 1st LAR Battalion. Additionally, 11th Marines through the Division Effects Coordination Center (DECC) and 1st LAR Battalion regularly support each other's training.

(3) Supporting. None.

2. Mission. From July 2020 to July 2022, 11th Marines will plan, deliver, and coordinate accurate and timely fire support to 1st Marine Division and other Fleet Marine Force units in order to support the close fight, shape the littoral battle space deep, and win the counter-fire fight.

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### 3. Execution

#### a. Commander's Intent

(1) Purpose. To ensure that 11th Marines is fully prepared and ready to execute all assigned tasks and requirements from higher headquarters.

(2) Method. Execute in accordance with the guidance and references provided in this plan. This plan will be measured and complemented through deliberate assessment mechanisms, issuance of fragmentary orders (FRAGOs) following Administration, Operations, and Logistics Synchronization. Integrated planning, coordination, situational awareness, and the early identification of required decisions will be realized through the conduct of routine working groups and operational planning teams.

(3) End State. 11th Marines demonstrates core MET proficiency, provides a ready force against a complex operating environment, and is able to deploy the force across the Range of Military Operations (ROMO).

b. Concept of Operations. 11th Marines is responsible for manning, training, and equipping battalions, detachments, and individuals for deployment in support of national security needs. 11th Marines must also prepare subordinate units to deploy as a cohesive fighting organization in support of crises or contingency operations as required. This plan will serve as a framework to accomplish 11th Marines enduring and emerging responsibilities, and meet operational requirements within 1st Marine Division or for other Fleet Marine Forces. We will train like we fight and we will train often. In order to accomplish this, 11th Marines will utilize references (d) through (k) to foster unity of effort.

#### (1) Standing Priorities

(a) Core MET Proficiency. This is why the regiment exists – we must be able to do this. Know your MOS and unit training and readiness standards. Develop realistic, challenging, and progressive training during both day and night. Use Risk Management techniques to mitigate risk and safely conduct aggressive training. Track your unit's progress. Train to support current fight, prepare to fight a near-peer adversary. Always consider signature management and survivability.

#### (b) Small Unit Leadership (Battery level and below)

1. Officers and SNCOs at this level are leading the units that support and employ the combat power of the regiment. I expect you to know your jobs commensurate with your rank and position and to continuously seek to make your units better. I depend on you to know the Marines and Sailors in your charge. This enables you to prepare your batteries, platoons, and sections for combat while taking care of your Marines, Sailors, and their families. No one at higher echelons of command will know them better than you.

2. NCOs- I consider our corporals, sergeants, and petty officers vital to the regiment's success. NCOs must know their job thoroughly and be aggressive leaders and trainers. I expect NCOs to take charge both in the field and in garrison. Train, counsel, and mentor them. Give them plenty of opportunities to learn and grow. Support them, listen to them, and hold them accountable.

(c) Equipment Stewardship. The gear we will go to war with is in our gun parks, motor pools, armories, and comm shops. We will account for our equipment and be experts in maintaining it. This also applies to gear issued to individual Marines and Sailors and our facilities that support us in garrison. We will not be able to execute a single fire mission without deliberate action on equipment stewardship.

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(2) Scheme of Maneuver. During planning, concept and detail are two fundamental elements distinct in scope, but complimentary in utility. MCWP 5-10 Marine Corps Planning Process provides the conceptual framework from which to conduct detailed planning. This order correspondingly establishes the foundation to meet commander's intent. We will publish fragmentary orders (FRAGOs) from this base order to accommodate the dynamic nature of the Regiment and address the granular detail of specific endeavors.

(a) FRAGOs. FRAGOs explicitly address any different or additional information not stated in published orders.

(b) Phasing. 11th Marines must be prepared to fight a peer adversary. This will be accomplished in a deliberate and phased approach. Operations and exercises will generally be divided into three phases: planning and preparation, execution, and after actions. Deviation from this phasing model may be necessary if there is an intermediate goal that falls into none of these three categories, i.e. if execution involves separate, major objectives logically distinct from one another.

1. Phase I. Planning and Preparation. This phase begins with the official receipt of a task, either from higher headquarters or from the Commander with the order issue. The issue of the FRAGO, conduct of all planning conferences and rehearsals, drawing of weapons and equipment, inspections of people and equipment, confirmation briefs, and preparation for combat checks/preparation for combat inspections (PCC/PCI) are included in this phase.

2. Phase II. Execution. This phase begins with crossing the line of departure and ends with the complete return of all personnel and gear to friendly lines. This phase will likely require several stages, parts, and steps to subdivide the logical goals and sequence of events: essential stages include departure/transit, conduct of the various aspects of the exercise, and retrograde.

3. Phase III. After-Actions. This phase begins upon the complete return of equipment and personnel to friendly lines, and ends after all necessary final actions are complete. After-actions include maintenance and stowage of all weapons and equipment, analysis and evaluation of the operation or exercise, and the completion of all reports and briefs (after action reports, storyboards, commander debriefs, etc.)

(3) Tactical Standard Operating Procedure (TACSOP). Unit successes are attributed to well documented, established, and commonly recognized protocols, checklists, and well-practiced procedures captured under a unit SOP. As such, 11th Marines has published a TACSOP to assist the staff sections to ensure success in an operational environment. Reference (j) is a combination of established Marine Corps Doctrine, contemporary threat analysis and learned best practices. The TACSOP provides a central repository of information to guide and assist staff and subordinate units to ensure common understanding of processes and procedures while operating in a complex environment. The 11th Marines TACSOP is nested with 1st Marine Division TACSOP. The TACSOP is a living document, which will be regularly reviewed and updated to ensure relevance and consistency. 11th Marines staff sections and subordinate units shall operate from the 11th Marines TACSOP and their subordinate battalion TACSOP during the execution phase of operational orders.

c. Tasks

(1) S-1

(a) Perform all planning, accounting, management, and actions required for the successful administrative function of the Regiment and deployed subordinate units. Maintain liaison with higher headquarters, supported units, and Installation Personnel Administration Center (IPAC).

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(b) Manage all regimental level administrative programs, including those concerning promotions, legal administration, awards, Government Travel Charge Card (GTCC) and Defense Travel System (DTS), voter assistance, performance evaluations, casualty assistance, mail and postage, separations, limited duty, records management, general administration, family care plan, and publications.

(c) Publish the Duty Schedule Monthly.

(d) Provide personnel inputs to the Defense Readiness Reporting System (DRRS) report.

(e) Maintain daily cognizance of all MARADMINs, NAVADMINs, ALMARs, ALNAVs, and NAVMACs.

(f) Maintain applicable sections in reference (j) and applicable CGIP functional areas as directed.

(2) S-2

(a) Participate in planning and develop intelligence products in support of OPTs, including maps, MCOOs, and IPB.

(b) Conduct battle tracking in the COC during operational exercises, and maintain an accurate enemy situational template (SITEMP). Assist the Commander in the planning and development of NAIs, TAIs, and decision points.

(c) Find ways to support battalion intelligence sections as required.

(d) Manage and administer the Regiment's Small Unmanned Aerial System (SUAS) program.

(e) Maintain applicable sections in reference (j) and applicable CGIP functional areas as directed.

(f) Manage all regimental level intelligence programs to include classified material handling and classified material control.

(3) S-3

(a) Chair the weekly Operations/Non-Operational Synch Meeting.

(b) Lead the Regiment in planning and coordinating all training and operations. Lead operational planning teams and prepare and disseminate all manner of written guidance and orders, including operation orders and letters of instruction.

(c) In conjunction with reference (g), plan, implement, manage, and report all training conducted in the Regiment according to the Systems Approach to Training (SAT) and Unit Training Management (UTM) principles. Plan and execute the Regiment's long-range training plans to achieve all mission oriented, formal, ancillary, and pre-deployment training requirements.

(d) In conjunction with reference (j), supervise the establishment and operation of the main and forward COCs during operational exercises. Keep the S-2, S-4, and S-6 informed of all current conditions, events, intentions, support requirements, and orders occurring within the Regiment. Ensure all SITEMPSs, overlays, and journals are current and applicable. Coordinate with commanders, other staff officers, and the staffs of higher, lower, reinforcing, reinforced, and supported units regarding artillery operations.

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(e) Plan and coordinate all artillery regiment operations. Interpret commander's guidance and incorporate it into the artillery fire plan. Coordinate movement of the Regiment, and develop a scheme of positioning, displacing, and moving units under the Regiment's control. Employ operational security in artillery operations. Coordinate Target Acquisition Platoon activities.

(f) Coordinate the delivery of artillery support. Perform tactical fire direction to coordinate the attack of targets generated by the intelligence section, higher headquarters, and attached units. Stay abreast of the supported unit's tactical situation for adequate and safe artillery support; keep others informed of the artillery situation, such as ammunition status.

(g) Find ways to support battalion operations sections as required.

(h) Maintain and supervise the execution of references (g) through (k), the Artillery Safety Program, and applicable CGIP functional areas as directed.

(i) Maintain staff cognizance of ATS.

**(4) Target Acquisition Platoon**

(a) Provide three of the five requirements for predicted fires to the Regiment and a persistent indirect fire (IDF) detection capability to 1st Marine Division.

(b) Support of GFM requirements as directed.

(c) Maintain applicable sections in reference (j).

**(5) S-4**

(a) Coordinate with the Operations Officer to validate training support requests prior to training events, maintain the Regiment's ammunition status, and schedule maintenance stand-downs as required.

(b) Direct the submission of cannon ammunition forecasts early and often. Coordinate changes in forecasts with the battalions as they arise. Maintain an accurate inventory of available ammunition.

(c) Find ways to support Battalion logistics sections as required.

(d) Maintain applicable sections of reference (j), Ground Safety Program, and other CGIP functional areas as directed.

(e) Manage the modification and calibration programs for the Regiment.

(f) Train and lead the Administration and Logistics Operations Center (ALOC) during operational exercises.

(g) Supervise embarkation execution efforts for all planned and contingency operations.

(h) Identify and assess logistical supportability and risk for all operations.

(i) Serve as the Regimental Unit Movement Coordination Center (UMCC). Coordinate traffic schedules, routes, and road priorities with higher, subordinate, and adjacent units.

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(j) Coordinate the employment of combat trains during operational exercises to ensure Headquarters Battery, Regiment and subordinate units receive and maintain all classes of supply as required.

(6) S-6

(a) Coordinate with the Operations Officer to validate training support requests prior to training events, and schedule maintenance stand-downs as required.

(b) Forecast communication requirements for all training prior to the end of each quarter.

(c) Find ways to support Battalion communication sections as required.

(d) Maintain applicable sections of the reference (j).

(e) In coordination with Operations Officer, prepare the Regiment for all field operations and exercises through the conduct of STRAPEXs, CPXs, and COMMEXs.

(f) Identify and assess supportability and risk for all regimental operations.

(g) Submit cryptographic forecasts for the next 30 days no later than the end of each month.

(h) Maintain an inventory of available communications assets.

(i) In coordination with the Operations Officer, develop communication plans, architecture, digital routes, and priorities with higher, subordinate, and adjacent units.

(7) Division Fires and Effects Coordination Center

(a) Serve as the senior agency guiding the training and management of all fire support personnel within the Regiment and its subordinate battalions.

(b) Manage the Regiment's JTAC and JFO programs to ensure designation currency and instructor/evaluator upgrades.

(c) In coordination with the 1st Marine Division G-3, conduct fire support planning. Participate in regimental operational planning as required.

(d) In coordination with the Regimental Operations Officer, ensure the DECC is positioned to meet all 1st Marine Division fire support requirements. Maintain liaison between 1st Marine Division G3 and 11th Marines Operations Officer.

(8) Artillery Training School (ATS)

(a) Conduct operator and supervisor continuation and advancement training in the following areas: Fire Direction, Cannoneer/HIMARS Operations, Fire Support, and Artillery Safety in order to improve and standardize artillery knowledge, skills, and abilities within 11th Marines.

(b) As directed and in accordance with references (f), (h), and (i), conduct unit assessments and evaluations to provide an objective evaluation of operational readiness.



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(9) HQ Battery Regiment

- (a) Tactically employ the battery to ensure the Regiment can C2 its subordinate units.
- (b) Implement force preservation and unit, personal and family readiness programs that support combat readiness.
- (c) Practice the effective application of Risk Management (RM) in garrison, training, and combat environments to mitigate the inherent risks of training, operations, and off-duty activities.
- (d) Select and secure positions for Regimental forward and main Combat Operations Centers (COC) during operational exercises.
- (e) Implement and assess short, mid, and long-range training plans.
- (f) Maintain medical readiness above 90%, dental readiness above 95%, maintenance readiness above 90% and FY/CY training readiness above 95%
- (g) Support Regimental training events with personnel and equipment as required.
- (h) Ensure the Battery is capable of conducting 24-hour operations as required.
- (i) Maintain applicable sections of reference (j) and applicable CGIP functional areas as directed.
- (j) Develop, implement and assess the Battery's short, mid, and long-range training plans per reference (g). This shall include: machine gun proficiency, night driving, and field craft.
- (k) Set the conditions for the Sailors and Marines to be mentally, spiritually, and physically fit.
- (l) Teach and practice the effective application of risk management in garrison, training and combat environments to mitigate the inherent risks of training, operations and off-duty activities.

(10) 1st, 2d, 3d, and 5th Battalion, 11th Marines

- (a) Be ready to tactically employ the battalion and subordinate batteries in a combat environment in accordance with your assigned mission.
- (b) Train to the METs required to accomplish your mission.
- (c) Implement force preservation and unit, personal and family readiness programs that support combat readiness.
- (d) Teach and practice the effective application of risk management in garrison, training, and combat environments to mitigate the inherent risks of training, operations, and off-duty activities.
- (e) Ensure 100% accountability and maintenance of all assigned equipment.
- (f) Develop, implement and assess the battalion's short, mid, and long-range training plans per reference (g).
- (g) Develop and operate from a TACSOP that is nested with reference (j).
- (h) Execute timely and accurate administrative and logistical requirements.



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(i) Maintain medical readiness above 90%, dental readiness above 95%, maintenance readiness above 90% and FY/CY training readiness above 95%

(j) Set the conditions for the Sailors and Marines to be mentally, spiritually, and physically fit.

(k) Request assist visits as required from 11th Marines to maximize effectiveness of inspection programs, such as: CGIP, Field Supply and Maintenance Analysis Office (FSMAO) inspection, Logistics Readiness Evaluation (LRE), Artillery Safety, and MCCRE.

(11) Chaplain

(a) Attend to the spiritual and emotional needs of service members, their families, and all other authorized personnel associated with 11th Marines.

(b) Execute duties in accordance with the four competencies of the Chaplain Corps: Provide, Facilitate, Care, and Advise.

(12) Field Artillery Chief

(a) Serve as my principle advisor on all matters pertaining to the manning, maintenance, and employment of the regiment's howitzers and launchers.

(b) Advise, develop, and supervise key 0869 billets across the regiment.

(c) Serve as the director of ATS in accordance with reference (i).

d. Coordinating Instructions

(1) Exercise Preparation Timeline. With exceptions granted on a case-by-case basis, preparatory actions and outputs for exercises will follow the timeline in the TEEP Operations Bulletin, and unit POA&M. Actual due dates will be established at the Initial Planning Conference (IPC). Utilize enclosures as templates for event preparation.

(2) The publication of the 11th Marines Operations Bulletin in conjunction with reference (k) provides detailed information for the regiment and subordinate units. Combined, these documents shall be used plan and de-conflict future events.

4. Administration and Logistics

a. Administration. Omitted. Refer to reference (j) or Annex E to operational orders as required.

b. Logistics. Omitted. Refer to reference (j) or Annex D to operational orders as required.

5. Command and Signal

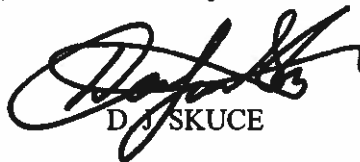
a. Command

(1) Succession of Command. Carefully consider succession of command on a case-by-case basis. The standard regiment succession of command is as follows: Regimental Commander, Regimental Executive Officer, and Regimental Operations Officer.

(2) Succession of Command Posts. Omitted.

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b. Signal. Omitted. Refer to reference (j) or Annex K to operational orders as required.



D. J. SKUCE

Distribution List:

HQ Battery, Regiment

1st Battalion, 11th Marines

2d Battalion, 11th Marines

3d Battalion, 11th Marines

5th Battalion, 11th Marines

## SHAREPOINT DIRECTORY FOR TEMPLATES AND FORMATS

**1. After Action Report Template:**

<https://eis.usmc.mil/sites/11thmarreg/s3/Shared%20Documents/Templates/AAR%20Template.dotx>

**2. After Action Report Instructions:**

<https://eis.usmc.mil/sites/11thmarreg/s3/Shared%20Documents/Templates/AAR%20Instructions.pptx>

**3. Executive Brief Template:**

<https://eis.usmc.mil/sites/11thmarreg/s3/Shared%20Documents/Templates/Confirmation%20Brief%20Template.pptx>